



# The Lancashire Council of Mosques

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*STRATEGY AND DELIVERY PLAN 2016-19*



**LANCASHIRE COUNCIL OF MOSQUES**

## FOREWORD

In the Name of Allah, the Most Beneficent, the Most Merciful.

Lancashire Council of Mosques (LCM) was established in 1989 as an umbrella organisation representing Mosques, religious teaching centres and Muslim institutions in Lancashire.

LCM is founded on the principles of serving the communities of Lancashire and to provide a united platform to promote and deliver the relevant needs and aspirations of the county's Muslim community.

Through the support of its affiliated Masajid, Madaris, organisations and partners, LCM has endeavoured to place the individual and collective needs of the Muslim community firmly on the agenda of all service providers within the catchment area.

The scope of LCM activities covers the varied areas of education, employment, health, community safety, media, quality assurance, and young people/families.

Through our work we seek to promote an awareness of Islam amongst all communities, as well as foster understanding, better community relations and community cohesion. There is an appreciation that the issues of common concern within the community have to be tackled in a partnership community approach.

LCM believes it has made outstanding progress in the achievement of its broad objectives and will continue to pursue the challenges of the future.

*Abdul Hamid Qureshi*

Chairman of LCM

*Maulana Rafiq Sufi*

Senior-Vice Chair of LCM

## **MUSLIM in LANCASHIRE 2011 CENSUS**

<b>AREA</b>	<b>MUSLIM</b>
<b>BURNLEY</b>	<b>8,580</b>
<b>CHORLEY</b>	<b>1,130</b>
<b>FYLDE</b>	<b>350</b>
<b>HYNDBURN</b>	<b>8,336</b>
<b>LANCASTER</b>	<b>1,767</b>
<b>PENDLE</b>	<b>15,579</b>
<b>PRESTON</b>	<b>15,769</b>
<b>RIBBLE VALLEY</b>	<b>425</b>
<b>ROSSENDALE</b>	<b>2,613</b>
<b>SOUTH RIBBLE</b>	<b>592</b>
<b>WEST LANCASHIRE</b>	<b>276</b>
<b>WYRE</b>	<b>305</b>
<b>BLACKBURN with DARWEN</b>	<b>39, 817</b>
<b>BLACKPOOL</b>	<b>1,061</b>
<b>LANCASHIRE (14 AUTHORITIES)</b>	<b>96,600</b>

## **AIMS AND OBJECTIVES**

- Provide a united platform for the promotion of the needs and aspirations of all affiliated Mosques, Madrasahs and other Muslim institutions.
- Identify and lobby for the needs and aspirations of Muslim communities in Lancashire on all forums and at all functions.
- Represent the Muslim viewpoint.
- Promote LCM as the key reference point for issues that concern the Muslim community in Lancashire.
- Develop dialogue and communication with statutory and non-statutory organisations.
- Ensure that the maximum number of Mosques, Madrasahs and other Muslim institutions are affiliated to LCM.
- Consult, and increase partnership work, with other councils of mosques in the region.

## LANCASHIRE COUNCIL OF MOSQUES (LCM) HONORARY OFFICER EVALUATION FRAMEWORK

### Honorary Officer Effectiveness

- **Right skills:** Do we have the right skills on the Honorary Committee?
- **Effectiveness:** Are we as effective as we could be?
- **Role of chair:** Does our chair show strong and effective leadership?

### Vision, Ethos and Strategy

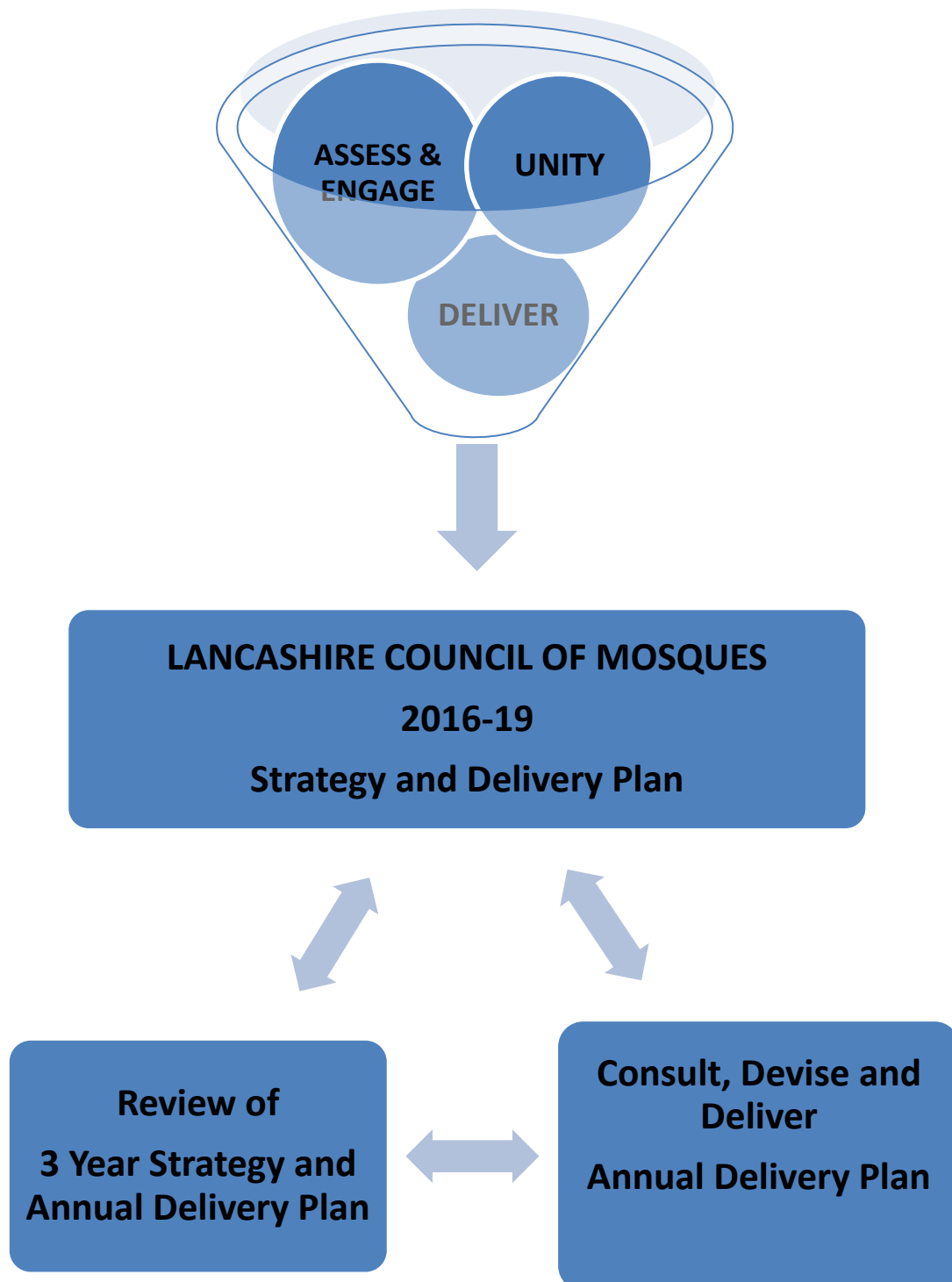
- **Strategy:** Does the LCM have a clear vision and strategic priorities?
- **Engagement:** Are we properly engaged with our members, community, the wider community and relevant organisations?

### Effective Accountability

- **Accountability of the Honorary Committee:** Do we hold the LCM leadership to account?
- **Impact:** Are we having an impact on outcomes for members and community?



## **LANCASHIRE COUNCIL OF MOSQUES STRATEGIC FRAMEWORK**



**LANCASHIRE COUNCIL OF MOSQUES**

**KEY CURRENT AREAS OF DELIVERY & ENGAGEMENT**

**LANCASHIRE**

**LANCASHIRE COUNCIL OF MOSQUES**

LCM HATE CRIME LINE	ADOPTION & FOSTERING	HALAL	POSTHUMOUS CARE
CONSORTIUM OF LANCASHIRE MADRASAHS	MEDIA & PUBLIC RELATIONS	HEALTH & WELLBEING	EDUCATION
SAFEGUARDING	HAJJ & UMRAH	COMMUNITY SAFETY	INTERFAITH
PROVISIONS for PASTORAL CARE	MOSQUES	WOMEN & FAMILY	COMMUNITY ENGAGEMENT
COMMUNITY RELATIONS	PARTNERSHIPS & REPRESENTAION	POLICY & STRATEGY	

## **LANCASHIRE COUNCIL OF MOSQUES (LCM)**

### **STRATEGIC PRIORITIES 2016-19**

**Strategic Priority 1:** Continuously improve the governance of LCM.

**Strategic Priority 2:** Ensure unity is maintained through a consultative approach.

**Strategic Priority 3:** Have a realistic strategic approach in delivery.

**Strategic Priority 4:** Improve revenue funds.

**Strategic Priority 5:** Analyse and interpret relevant policies and strategies.

**Strategic Priority 6:** Effectively communicate with all stakeholders.

**Strategic Priority 7:** Increase and maintain membership of LCM.

**Strategic Priority 8:** LCM to own assets (through arrangements) to reduce cost and to operate even more effectively.



## **OUR VISION & ETHOS**

‘By the Grace and Mercy of our Creator, Allah, we aim to deliver key areas of work with respect and dignity, in order to create a positive impact to the economic, spiritual, cohesive and civic life of Lancashire and beyond.’

## LANCASHIRE COUNCIL OF MOSQUES DELIVERY PLAN 2016-17

Ref	Priority	Action Points	Who	Target Date/Progress
1	<b>LCM Muslim Hate Crime Line</b>	<p>Implement the marketing strategy to raise profile of the LCM Muslim Hate Crime Line by:</p> <p>1.1 Devise posters for shops, mosques, madrasahs, community centres, schools etc.</p> <p>1.2 Further media/press coverage.</p> <p>1.3 Engage with Taxi sector in raising awareness.</p> <p>1.4 Victim of Islamophobia Conference (women's only event) to highlight to promote the LCM Muslim Hate Crime Line.</p> <p>1.5 Evaluate the LCM Muslim Hate Crime Line.</p>	<p>LCM Manager</p> <p>Lancashire Strategic Hate Crime and Cohesion Group</p> <p>Lancashire County Council</p> <p>Lancashire Constabulary</p>	<p>1.1 By end of June 2016.</p> <p>1.2 On-going throughout the year.</p> <p>1.3 By the end of September 2016.</p> <p>1.4 By the end of December 2016.</p> <p>1.5 On-going throughout the year.</p>
2	<b>Consortium of Lancashire Madrasahs (CLM)</b>	<p>2.1 Deliver, monitor, review and update the 2015-18 Consortium of Lancashire Madrasahs Strategy and Delivery Plan, which is primarily based in improving and enhancing the systems aspects of Madrasahs by adopting the Madrasah Quality Standard Framework (MQSF), to raise standards and excellence.</p> <p>2.2 Organize and deliver Safeguarding Level 1 Training.</p> <p>2.3 Organize and deliver Health and Safety Risk Assessment Training</p>	<p>LCM Consortium of Lancashire Madrasahs Strategy Group</p> <p>Local and National Training &amp; Development Providers</p>	<p>2.1 On-going throughout the year.</p> <p>2.2 On-going throughout the year.</p> <p>2.3 On-going throughout the year.</p>

## LANCASHIRE COUNCIL OF MOSQUES DELIVERY PLAN 2016-17

Ref	Priority	Action Points	Who	Target Date/Progress
3	<b>Adoption and Fostering</b>	<p>3.1 LCM continues in supporting and assisting the Adoption and Fostering sector in placing local children, Muslim and non-Muslim alike, into homes and families, whether on a long-term or short-term basis.</p> <p>3.2 Explore and assist in the fostering and adoption of UASC (Unaccompanied Asylum Seeking Children) Home Office scheme, the following considerations to be undertaken:</p> <p>3.2.1 Initial exploratory meeting between local authorities.</p> <p>3.2.2 Take Lead in adapting a Regional Model with other Council of Mosques and other partners.</p> <p>3.2.3 Marketing/Raising Awareness.</p> <p>3.2.4 Funding Support</p>	LCM Adoption and Fostering Sub-Group	<p>3.1 On-going throughout the year.</p> <p>3.2 On-going throughout the year.</p> <p>3.2.1 By the end of May 2016.</p> <p>3.2.2 By the end of June 2016.</p> <p>3.2.3 On-going throughout the year.</p> <p>3.2.4 On-going throughout the year.</p>

## LANCASHIRE COUNCIL OF MOSQUES DELIVERY PLAN 2016-17

Ref	Priority	Action Points	Who	Target Date/Progress
4	<b>Public Relations and Communications</b>	<p>4.1 Devise and develop a clear Lancashire Council of Mosques PR and communications strategy/policy.</p> <p>4.2 Deliver a Communications and PR seminar for LCM and CLM (Consortium of Lancashire Madrasahs) members.</p>	<p>Chair/Senior-Chair of LCM</p> <p>Local media/PR advisor</p>	<p>4.1 By the end of September 2016.</p> <p>4.2 By the end of January 2017.</p>
5	<b>Website Update</b>	<p>5.1 Redevelop existing website structure.</p> <p>5.2 Identify key content element of website.</p> <p>5.3 Funding mechanism encompassed within new website.</p> <p>5.4 Market/Raise profile of new updated website.</p>	<p>Chair/Senior-Chair of LCM</p> <p>LCM Manager</p>	<p>5.1 to 5.3 to be completed by June 2016.</p> <p>5.4 On-going throughout the year.</p>
6	<b>LCM Policy Briefing Exchange</b>	<p>6.1 Organise and deliver key relevant briefings, on Central Government Policies and Strategies, to LCM members.</p> <p>6.2 Evaluate briefings.</p>	<p>Chair and Senior Vice-Chair</p> <p>LCM Manager</p> <p>Public Sector Organisations</p>	<p>6.1 On-going throughout the year.</p> <p>6.2 On-going throughout the year.</p>
7	<b>LCM Assets</b>	<p>7.1 Devise medium to long term strategy in acquiring assets, to reduce current cost and operate even more effectively.</p> <p>7.2 Present acquiring asset strategy at AGM.</p>	LCM	7.1 to 7.2 before the next LCM AGM.

## LANCASHIRE COUNCIL OF MOSQUES DELIVERY PLAN 2016-17

Ref	Priority	Action Points	Who	Target Date/Progress
8	<b>Financial Revenue Model</b>	<p>8.1 Devise standing orders (hardcopies).</p> <p>8.2 Devise a clear message from an Islamic perspective the benefits of contributing to LCM.</p> <p>8.3 Disseminate standing orders across Lancashire to Muslim citizens.</p> <p>8.4 Website to incorporate revenue/contribution mechanism.</p> <p>8.5 Organise the annual LCM Charity Event.</p>	<p>Chair and Senior Vice-Chair</p> <p>LCM Manager</p> <p>LCM Honorary Officers</p>	<p>8.1 By the end of May 2016.</p> <p>8.2 By the end of May 2016.</p> <p>8.3 On-going throughout the year.</p> <p>8.4 By the end of May 2016.</p> <p>8.5 By the end of February 2017.</p>
9	<b>Halal Monitoring and Information Provider</b>	<p>9.1 Provide relevant information and clarification to citizens, schools, organisations, prisons, hospitals, etc., pertaining to LCM Halal criteria/position.</p>	LCM	<p>9.1 On-going throughout the year.</p>

## ENQUIRIES

Your comments and suggestions are important to us. If you have a general query, suggestion or would like more detailed information on a particular area, or if you would like to get involved with our work, please contact us:

### The Lancashire Council of Mosques

Bangor Street Community Centre  
Norwich Street  
Blackburn  
BB1 6NZ

Telephone: 01254 692289 (Maulana Zakarya Anwar, General Manager)  
Email: [enquiries@lancashiremosques.com](mailto:enquiries@lancashiremosques.com)



**ANTI-MUSLIM HATE CRIME REPORTING LINE**



LANCASHIRE  
COUNCIL OF MOSQUES

HAVE YOU BEEN A VICTIM OF ANTI-MUSLIM HATE CRIME OR INCIDENT?  
SPEAK IN CONFIDENCE WITH TRAINED STAFF  
CALL & REPORT IT NOW  
**01254 589 699**  
IN THE CASE OF AN EMERGENCY CALL THE POLICE ON 999



Lancashire Constabulary  
police and communities together

No Hate Speech

Lancashire County Council